



We see guided land-based education as an important element in the development of empathetic, and empowered leaders, and are looking to support young men and women in a journey of self-development that provides them with the skills to navigate adulthood with agency, and to positively impact their communities.

For the past 20 years, DEEP has worked to make land-based education and adventure programs, primarily those housed at Northwaters and Langskib Wilderness Programs, accessible to youth who would not ordinarily be able to attend due to financial constraint and need. Northwaters and Langskib has a rich history of facilitating canoe expeditions characterized by a commitment to cultivating heart and meaning on trail and within group dynamics.

As an actor within the outdoor industry, DEEP recognizes and welcomes the responsibility we have to respond to, and close, the racial disparities in outdoor education and participation. We have created a scholarship that aims to provide a pathway for young people of color to participate in land-based programs at Northwaters and Langskib. Each year DEEP will award this scholarship to 3 applicants who are members of a visible minority and who could not otherwise afford it.

The awardee will join a selection of their peers on a 3-week canoe trip, beginning in Temagami Ontario, and will participate in a experience designed to help them grow into the best versions of themselves, with leaders who model and teach responsibility, compassion, decision-making, cooperation, resourcefulness, and integrity.

It is our hope that this scholarship not only allows more youth to experience the power of land-based adventure, but also ensures that our programming better reflects the world around us and recognizes and celebrates the value that people of colour bring to the outdoor community. It is our belief that empowering canoe expeditions defined by diversity, will better enable all participants to celebrate and value diversity of culture, race, perspectives, and lived-experiences in their home life.

# <u>Information About the Application Process</u>

## The Mentor-Mentee Relationship

Prior to the trip, each awardee will need to pick a mentor - someone in their life that has provided leadership and guidance, and with whom they feel comfortable - such as a teacher, or coach. This person will facilitate pre and post trip reflections with the awardee, to support him or her in transferring skills and confidences learned at Northwaters, to their life and communities at home. The mentor will also be responsible for providing a letter of support, outlining why they believe the applicant would benefit from, or add to, the trip, and any information about the individual that may help Northwaters provide an empowering experience.

## **Eligible Applicants:**

- Applicants must be between the ages 12-17
- Applicants must demonstrate a financial need
- Applicants must be a person of colour, or members of a visible minority

# How to Apply

If you would like to apply for this scholarship please contact DEEP, and we will provide all the necessary forms as well as any support needed, to guide you through the application process.

# **Frequently Asked Questions**

### Do I need special gear to participate in this program?

Northwaters and Langskib will provide a gear list. Any gear that you need, that you don't have, DEEP will aid in the procurement of.

## How will I get to Temagami?

DEEP will provide transportation from Toronto to Temagami.

### COVID-19

Both DEEP and Northwaters & Langskib are committed to providing safe and empowering experiences for all of their participants, and are closely monitoring the Federal, Provincial and Municipal health guidelines to determine best practices. At this time, we are moving ahead and excited to welcome participants back this summer! Should the situation change, this scholarship opportunity will be postponed to 2022.

### Contact Us

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Find out more about DEEP: <a href="https://www.deepwaterproject.org/">https://www.deepwaterproject.org/</a>

Find out more about NWL: <a href="https://northwaters.com/">https://northwaters.com/</a>

While our efforts are grounded in careful consideration and research, we welcome any and all feedback that you may have for us as we engage in this recruiting process. Please feel free to comment on the structure of the scholarship program, application materials requested, outreach materials used or anything else you find relevant.